LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6043 NOTE PREPARED: Nov 11, 2002

BILL NUMBER: SB 89 BILL AMENDED:

SUBJECT: Unemployment Compensation.

FIRST AUTHOR: Sen. Craycraft

BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

 $\frac{\mathbf{X}}{\mathbf{X}}$ DEDICATED \mathbf{X} FEDERAL

<u>Summary of Legislation:</u> This bill reduces from eight to four weeks the period during which a person must earn remuneration equal to or exceeding the weekly benefit amount in order to become eligible for unemployment compensation benefits. It allows a person who leaves one job for a better job to be eligible for unemployment insurance benefits if the person is discharged from the second job without just cause. The bill allows an employee who is discharged for violation of an attendance policy to show good cause for the absences or tardiness for purposes of determining whether the employee was discharged for just cause.

Effective Date: July 1, 2003.

Explanation of State Expenditures: The provisions of this bill may create a minimal increase in expenditures from the Unemployment Insurance Benefit Fund, the extent of which is indeterminable and dependent on the number of individuals who meet the above criteria. The balance of the Unemployment Insurance Benefit Fund, as of June 31, 2002, was \$1.28 B.

The impact on the state as an employer is also minimal. For FY 2002, the state spent \$2.1 M on unemployment insurance benefits.

Explanation of State Revenues:

Explanation of Local Expenditures: The provisions of this bill may create a minimal increase in expenditures for unemployment insurance benefits.

Explanation of Local Revenues:

SB 89+ 1

State Agencies Affected: Department of Workforce Development, State agencies.

Local Agencies Affected: Local units of government.

<u>Information Sources:</u> Patrick Murphy, Department of Workforce Development, (317) 233-1463.

Fiscal Analyst: Chuck Mayfield, 317-232-4825

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